



Fast track

your career:

Becoming a Chartered Accountant of Singapore through the Singapore Qualification Programme (QP)

**TOP
CAREER
ADVICE**

for graduates

7

tips to build
your perfect
LinkedIn profile

**Win
vouchers
to celebrate
your special
someone**

**Find
your fit**
in the corporate
world

The
ultimate
chill-out spots
in CBD +
HOT discounts



A note — from our — TALENT PARTNER

It has been one year since the launch of our Deloitte student magazine, D.cisions, and this is our fifth issue. We are delighted that our magazine has been well-received by you and we will continue to keep the content refreshing and interesting.

In this issue of our magazine, we spoke with our summer interns, our Partners and alumni, and asked them to share their personal stories to success and what it takes to reach the top. We hope these tips will help you hit the ground running as you launch your career, and navigate the corporate world.

It has been an exciting few months for us at Deloitte, with the Audit peak over, we organised a series of events such as the Audit Off-Peak Party, Mentor Appreciation Day, Carnival, and the ongoing Inter-Departmental Games and ISCA Games. It was wonderful to see our staff and interns come together to unwind, bond and have fun. The next big event that I am looking forward to is Deloitte's upcoming IMPACT Day on 26 August – a day dedicated for our people to take time off our work and contribute back to our communities in meaningful ways. I have been participating in this activity for several years and the experience has always left me wanting to give more back to the community.

With the Rio 2016 Olympics happening now, I would like to wish our Singapore flagbearers – Clients & Markets Research Analyst and Team Singapore Badminton player Derek Wong, and former Clients & Markets intern and Team Singapore para swimmer Yip Pin Xiu - all the best in the Games! Let us all come together and cheer for our Team Singapore athletes.

If you are keen to find out more about any of our activities or opportunities for internships or jobs with Deloitte, please drop us an email at sgcampusrecruit@deloitte.com.

Remember, hard work will pay off, so continue to give your best in school and everything that you do.

Seah Gek Choo,
Deloitte Singapore Talent Partner

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In this issue...



4 FAST TRACK YOUR CAREER

Deloitte's pioneer batch of Singapore Qualification Programme graduates share their extraordinary journey and how it propelled their career forward.

8 SECRETS TO SUCCESS

Top tips to choosing the best career path for yourself.



20 MY JOURNEY TO THE TOP

Hear from our Deloitte Audit Partner and alumni as they share their success stories and how they got to where they are today.



24 FIND YOUR FIT

10 questions to help you decode company culture and assess your fit.



28 LIFE AT DELOITTE

Here are 6 chill-out places in the CBD that you need to know.

38 CELEBRATE YOUR SPECIAL SOMEONE

Win prizes in our Instagram contest to celebrate the special someone who has made an impact in your life.



Fast track

your career:

Becoming a Chartered Accountant of Singapore through the Singapore Qualification Programme (QP)

The Singapore QP is a professional programme that incorporates technical knowledge and practical experience training enabling candidates to acquire the skills and expertise required of a Chartered Accountant of Singapore, which aims to be a globally recognised Singapore post-university professional accountancy qualification. This programme will soon be the only pathway to acquire the necessary training, qualification and recognition to become Chartered Accountants of Singapore.

As an Accredited Training Organisation, Deloitte provides a personalised programme that provides candidates with the support in their learning and development journey as they embark on the Singapore QP journey. This includes a structured mentoring programme with regular feedback sessions with mentors, training workshops, financial support and paid study leave. This, coupled with practical, hands-on audit experience, will help the candidates develop the skills required to graduate from the programme.

Hear from Deloitte's pioneer batch of Singapore QP graduates

When the Singapore QP was first introduced in 2013, a group of dedicated fresh graduates from Deloitte took on the challenge and invested their time and effort to embark on this journey. After nearly three years of hard work and perseverance, they have reaped the rewards and done us proud by becoming the inaugural batch of Singapore QP graduates. This is both a great personal and professional achievement, so let's hear what our pioneer batch of Deloitte Singapore QP graduates have to say about the experience.

Q. What made you decide to embark on the Singapore QP?

Chua Chin Ann (Audit Senior): It presented a good opportunity for me to build on the knowledge learnt from university and gather industry insights from peers and facilitators. Its overseas recognition was also an incentive due to the future career opportunities it could provide.

Tania Harsono (Audit Senior): The Singapore QP is a rigorous programme which trains accounting professionals in key areas of accounting. Knowing this, I chose to go through it because I wanted to prepare myself for the future, as it would force me to work hard in order to learn and grasp the different accounting concepts.

Juan Kusuma (Audit Senior): It was a personal challenge to develop professionally, and I believe that Singapore QP will open doors of possibilities in the future.

Q. What were some challenges you encountered and how did you overcome them?

Tania Harsono (Audit Senior): Although juggling work and studies was quite a challenge at times, I made sure that I was disciplined and well prepared for each workshop to benefit fully from the programme. Sitting through modules with my Deloitte friends also helped, as we would prepare for the workshops together by having joint discussions and continued to support each other through the examination. Having each other's help certainly made our preparation more effective and a lot more enjoyable.

Becky Soh (Audit Senior): The Singapore QP modules leveraged on the knowledge we learned in university, and the actual challenge comes in the form of applying that knowledge to real-life situations. At the time, I was only a Year 1 associate with limited practical experience and this posed a great challenge. Thankfully, I was able to consult my managers who had much more practical experience than me and they were always willing to lend a helping hand.

Q. How has the Singapore QP benefited you?

Chua Chin Ann (Audit Senior): The workshop sessions exposed me to the various opinions that can arise from real-world issues, but besides that, the friendships and bonds that I have forged with the other candidates are things I will cherish forever.

Juan Kusuma (Audit Senior): The Singapore QP is the bridge between the concepts taught in school and the practical applications at work. I benefitted a lot from the workshop discussions, learning from the differing perspectives of my peers and facilitators.

Becky Soh (Audit Senior): The programme gave me an opportunity to not only improve my technical knowledge, but also brush up on my public speaking skills. I am now able to form opinions quickly and share my thoughts confidently. There were also plenty of networking opportunities and I have even made friends with candidates from other organisations.

Q. How did Deloitte support you during your Singapore QP journey?

Becky Soh (Audit Senior): As the first batch of candidates, there were plenty of uncertainties such as what the exam format would be like and how to go about seeking pro-bono work. However, I am thankful that Deloitte guided us every step of the way. After each semester, we would have a get-together session with our Training Principal Lee Boon Teck and learning managers to discuss how we have performed, how we can do better and if there are other initiatives that Deloitte can roll out to help all candidates. I'm very thankful for all the support that Deloitte has provided us with, making the journey an enriching one.

Tania Harsono (Audit Senior): Other than financial support, the firm also provided us with ample study leave. Most importantly, we have a very supportive and friendly culture which allowed me to link up with other Singapore QP candidates along the way. All these definitely assured us that we were not alone in this Singapore QP journey.

Juan
Kusuma

Becky
Soh

Chua Chin
Ann

Heng Yee
Xien

Tania
Harsono

Juan Kusuma (Audit Senior): Deloitte has invested in us greatly during our journey, from technical support to other intangibles which made my Singapore QP experience a positive one. We'd like to specifically thank Training Principal Lee Boon Teck and Senior Manager Koh Kai Ling, who have gone beyond and above their duties to support us. We hope that we have done Deloitte proud!

Q. What was your secret to success?

Heng Yee Xien (Audit Senior): Support from my fellow Singapore QP candidates and Deloitte peers. We understood each other's situation and encouraged each other when the going gets tough.

Becky Soh (Audit Senior): The secret to success for me would be preparation. I would also have a list of questions that I would ask my team mates or the workshop instructors to clarify my doubts.

Chua Chin Ann (Audit Senior): Other than personal effort, I am thankful for the support from my loved ones, the Deloitte Singapore QP team and candidates who have helped me along the way.

Juan Kusuma (Audit Senior): I am blessed to have a strong support system which constantly reminds me to be disciplined and remain humble at all times.



Deloitte offers our people access to opportunities that support your growth, develop your skills, and guide you to reach your goals. Besides the Singapore QP, we also have the Deloitte Accelerated Career Programme (ACP), Deloitte-ICAEW programme, internship programme, and Deloitte New Joiners' Programme that provide different routes to help fast track your career.

To find out more about the Singapore QP, please visit the website (www.singaporeqp.com) or email us at sgcampusrecruit@deloitte.com for any queries.



Secrets to success.



Theun Jun Ping



Bachelor of Business Administration (Accountancy), National University of Singapore (NUS)



Joined Deloitte in 2014



Senior Associate, Audit



Movies, singing, chilling with friends

Deloitte and you

Q. What is your current role?

I am currently a Year 2 Audit Associate, who assists in providing Assurance & Advisory services in industries including government-linked, logistics, and shipping companies.

Q. Why did you choose Deloitte?

Deloitte is a leader in the Accounting industry and offers services to clients from a wide range of industries, which provides many opportunities to learn and handle clients from different industries.

Deloitte has an extensive and timely technical training, equipping me with the necessary skills for my job. The mentorship arrangements and performance review sessions help me realise and capitalise on my strengths, as well as identify areas for improvement. In addition, the superiors are very friendly and approachable, which promotes conducive learning and working environment. Deloitte ensures its people grow with the firm.

On top of that, Deloitte strives to maintain healthy work-life balance for its staff through various activities such as the Inter-Department Games and monthly mentor group outings. Through these activities, staff also forge long lasting working relationships.

Your advice to undergraduates

Q. What advice would you offer to undergraduates who want to pursue a career in Audit?

Know what you want to do and what you expect from your job. Have a goal in mind and set the milestones. These really helps you to appreciate your job. Never be afraid to ask questions when in doubt.

Q. What can undergraduates expect when working in Audit?

While the working hours may be long at times, the work provides great opportunities for learning. The friendly working environment, and extensive trainings provide for self and technical development. It is definitely a good place to start and grow your career in Accounting and Audit.

Q. What is the best part of your job?

Being able to understand how companies from a wide spectrum of industries and sizes operate, as well as being able to meet and work with different people in every new engagement.

Your Deloitte experience

Q. How is it like working in Deloitte?

The warm and friendly working environment makes working in Deloitte an enjoyable experience. The superiors and seniors are very helpful and approachable, which makes learning conducive.

Furthermore, as we work in teams more often than not, overcoming obstacles at work is usually not one man's job. The support from team members really helps in having the extra motivation to complete challenging assignments and tasks on hand. I recalled when I am faced with exceptionally complex issues on a particular engagement, my team offered a lot of support and the managers and seniors were very patient in explaining the concepts to me, despite having tasks to complete on their end too. I truly appreciate the culture at Deloitte.

Q. What is your happiest moment at work?

Working as a team in every audit engagement has been enjoyable. Also, the friendship forged extends beyond work.

Q. What is your career aspiration and how does Deloitte support you in achieving it?

I would like to further enhance my technical knowledge and experience in the business and finance sector. Deloitte offers opportunities including Global Mobility Programme (overseas assignment) and work in areas outside of my current role. Such options will allow me to extend my learning and expose me to greater diversity within and outside of my job scope.



Jun Ping (third from left in back row) during an engagement team dinner with colleagues



Jun Ping (left) at Dinner & Dance 2014



Tew Wan Leng Athena



Bachelor of Accountancy,
Nanyang Technological
University (NTU)



Joined Deloitte in
2013



Senior Associate,
Tax Global



Good food and
travelling

Deloitte and you

Q. What is your current role?

I am currently a Tax Senior with the Global Employer Services division in Singapore who provides individual and partnership tax compliance and advisory services.

Q. Why did you choose Deloitte?

I was given priority offer to join as a permanent hire at the end of my Year 2 internship with Deloitte. Given the enjoyable time I had during my internship days, I took up the offer and officially joined the Deloitte family in 2013.

Q. How do you think Deloitte is different from the other Big Four?

Although I have not had any experiences working in the other Big Four firms, I would say that all the Big Four firms are quite similar. However, I feel that Deloitte has a "friendlier" and "family-like" working environment which sets us apart from the rest of the Big Four firms.

Your advice to undergraduates

Q. What advice would you offer to undergraduates who want to pursue a career in Tax?

If you love both writing and Mathematics, tax is for you.

Q. What advice would you offer to undergraduate in terms of career choices?

Personally, I think the best idea is to find a job that you are passionate about. If you are excited to go to work, you will find yourself motivated and perform better. However, if you are unsure of what job you are passionate about, it would be good to find an employer that provides you with the opportunity to learn and grow. Through which, you may find what you are good at or what you really enjoy doing.

Q. What can undergraduates expect when working in Tax?

Long working hours during the peak are definitely not uncommon. However, we have implemented the paperless system which allows us to be more flexible in terms of the working hours whereby, we may go home or out for dinner with our friends and family before continuing with our work at home. Other than the working hours, we tend to spend a lot of time communicating with our clients from different background and countries. Through this, you get to hone your communication skill which is a soft skill, valuable by all employers.

Q. What is the best part of your job?

Nice and encouraging colleagues. When met with challenges, it is nice to have colleagues and managers who are always there to provide me with guidance and support.

Q. What is the best thing about working in Tax?

Learning how to manage clients and communicating with them effectively, something that comes with hands-on experience.

Your Deloitte experience

Q. How is it like working in Deloitte?

While the workload may be quite intense at times when we are trying to meet clients' demands, I am grateful for the exposure which allows me to develop professionally as well as the lasting friendships forged with the colleagues whom I work with.

Q. What do you like about Deloitte?

A friendly working environment with peers and mentors who are willing to guide and support you as well as the opportunities given along the way to help me grow as a professional (such as opportunity to take up IRAS courses and overseas Global Employer Services training).

There is also a relatively flat hierarchy structure. We are free to provide our feedback and comments to improve our work process.

Q. What is your happiest moment at work?

Being appreciated and recognised by my clients for my efforts and hard work.

Q. What are some of your most memorable Deloitte experiences?

Although Deloitte is a big firm, Deloitte provides opportunities for people from different functions to get to know each other and have fun. There are plenty of activities lined up for us. This includes our annual Tax outing, IMPACT Day (an event where we get to volunteer and make a positive impact to the society), Kidz@Deloitte (a day where parents may bring their kids to Deloitte and participate in activities together with their children), Tax year end party and Tax promotion luncheons.



Athena (second from right in front row) with Global Employer Services (GES) family at Deloitte's annual Dinner & Dance



Athena (second from right in back row) and her colleagues during a birthday celebration in the office



Fritz Ng Zhifu



Bachelor of Business,
Nanyang Technological
University (NTU)



Joined Deloitte in
2010



Manager,
Financial Advisory
- Forensic



Running, traveling,
photography

Deloitte and you

Q. What is your current role?

I am part of a team that delivers Anti-Money Laundering and Counter-Terrorism Financing Act (AML/CTF) related services to financial institutions in Singapore

Your advice to undergraduates

Q. What advice would you offer to undergraduates who want to pursue a career in Financial Advisory?

Don't be afraid to ask for help – most people are more than willing to lend a hand! Also, chances are that you won't get the deliverable right the first time, but exposure and understanding the client's needs will refine your working style and efficiency.

Q. What can undergraduates expect when working in Financial Advisory?

A lot of hard work and keeping up with industry developments.

Q. What is the best part of your job?

The dynamism of the challenge at work – constantly having to adapt to the client's ever-changing needs and learning to adapt to them.

Q. What is the best thing about working in Forensic?

It allows for plenty of opportunities for you to establish connections with colleagues from overseas practices – some of my best memories at work and out of work involved the times interacting with colleagues from the Canadian and Australian practices.

Q. What should one be prepared for when entering Financial Advisory?

Numerous readings and learning how regulations look like on the ground.

Your Deloitte experience

Q. What is it like working in Deloitte?

Dynamic, challenging and fun!

Q. What do you like about Deloitte?

The culture of camaraderie among fellow engagement buddies – aside from the thrill of learning new things, the friendships formed over projects is what keeps me going.

Q. What is your happiest moment at work?

My happiest moments have to be the times when we had to become tour guides to our fellow colleagues from the overseas practices. It's always nice to bring friends around the island for good food.

Q. What is your career milestone in Deloitte so far?

I was selected to attend a training in Deloitte University in Dallas in 2015. The training was attended by numerous AML/CTF practitioners from both in and out of Deloitte, and the experience was humbling.



Zhifu (first from right in back row) at colleague's wedding

Connect with our Deloitte Student Ambassadors

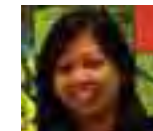
Launched in 2014, the Deloitte Student Ambassador Program was created to provide special recognition and support to a selected group of students from the local universities who have excelled in their studies, Co-Curricular activities or their internships with Deloitte, and have accepted priority offers to join the firm upon graduation. Through this program, these Student Ambassadors will be able to experience our Deloitte culture, network with our people and act as liaisons between Deloitte and their respective universities. They will be part of the Deloitte Student Ambassador Program from now until they join the firm full time.

Curious about Deloitte and want to find out more? Connect with your fellow school mates to find out more about their first-hand experience with Deloitte!

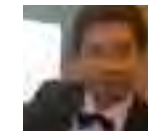
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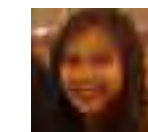
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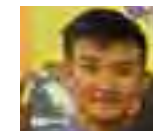


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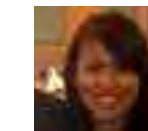
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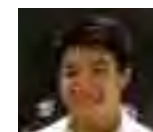
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#Also Deloitte Scholar 2015. ^Also Deloitte Scholar 2014.

#DeloitteAmbassadors



Ngui Jia Yi,
Deloitte Student
Ambassador from NUS,
Deloitte Scholar 2015 and
Summer Intern 2016

What did you do during your internship?

During my summer internship from May to July 2016, I was given the opportunity to conduct fieldwork at the client's office and took charge of certain processes. This gave me a greater sense of ownership in the work I do as well as the chance to experience an actual full-fledged audit engagement.

Q. How has your Deloitte internship benefited you?

Besides the technical knowledge and skills that I learnt, my interaction with different clients helped improve my interpersonal skills. I also learnt to be a better team player too, supporting my colleagues during the engagement to the best that I can.

Furthermore, it was an eye-opening experience to see the things I learnt in school applied in the various procedures that I was tasked to do. I also witnessed for myself how the different university modules played a role in preparing us for the audit work, which gave me a better appreciation of why we have to study them in school.

What were some of your most memorable experiences of the internship?

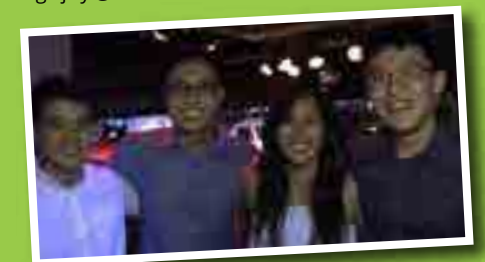
Two of my most memorable internship experiences would be the Audit off-peak Party and Mentor Appreciation Day. We got to cheer on our fellow interns who performed at the party and saw a different side of our Audit colleagues.

I was also in the Mentor Appreciation Day organising committee, and was given the freedom to come up with a creative theme for the event and the activity line-up. It was really great seeing how our plans on paper materialised into a successful event.

What were your key takeaways from the internship?

I really enjoyed my time with the different groups of people that I have met during the internship – be it my engagement team, fellow interns or mentor group – and it is these friendships forged that remain my greatest takeaway from my internship with Deloitte. I also obtained a better understanding about myself and a clearer view of what I want as a future career.

If you want to find out more about my Deloitte audit internship experience, please feel free to contact me at nguijiayi@u.nus.edu.



Jia Yi (second from right) at Audit Off-Peak Party with fellow ambassadors Yew Hong, Roger and Benedict (from left to right)

My Deloitte Intern Experience



Michael Theodore Wongsosaputro
Course / University:
 Accountancy, Singapore Management University (SMU)
Internship function: Audit

Q Why did you choose Deloitte for your summer internship?

I chose Deloitte because it seemed like a vibrant place to work. I also heard nothing but good things from seniors who are working there.

Q What did you do during the internship?

For my internship in the Audit department, I was assigned to work on three different engagements for companies in different industries, which was fun because I had the opportunity to observe and learn different processes. I was in charge of auditing the Profit and Loss Statement, which involved a lot of vouching – I think I vouched over 200 documents in 2 days!

I also got to try out their new Audit software, which was still being rolled out at that time. It was pretty exciting to use a new software that not everyone had the chance to use. I remembered that the full-time staff were still having their training on the software but my manager allowed me to explore it and I used it to prepare 7 Financial Statements over the course of a week.

Q What did you like about interning at Deloitte?

I think an internship at Deloitte is very structured. On my first engagement, I was assigned to certain sections of the Income Statement, which is easier for interns and new joiners to understand. Deloitte first-year Audit Associates are in charge of the Income Statement, while second year associates are in-charge of Balance Sheet, which requires more experience. I experienced what the role of a First Year Associate entails and the kind of work that I might be doing in the future. There was always something to do and a lot to learn!

In addition, I like that Deloitte has a well-defined feedback system. It helped me to reflect on my key learning areas and my seniors were very helpful in identifying the areas that I should work on.

Q What were some of the most challenging parts of your internship?

I think generally, as an intern, you don't know what you don't know. I remembered occasions when my seniors asked me if I had any questions, and I would be completely silent. It was only when I started performing the assigned tasks did questions start to formulate – and even then, I wasn't sure if I had completely understood the big picture.

There is also the challenge of trying to strike a balance between being inquisitive and asking too many questions. What I found helpful was to note down all the questions I had and then try to figure them out on my own. If there are any questions that I still couldn't work out, I would approach my seniors.

Q What have you learned from your internship?

The biggest thing I learned was definitely independence in learning. Starting four weeks late because of academic reasons, I missed the training sessions and had to hit the ground running right from the get-go. I made mistakes along the way, but the seniors were very understanding and coached me with patience, which helped.

I learned not to dwell too much on my mistakes and instead, treat them as learning points. As such, I think I improved as I went along. Whenever I went for interviews, I would like to ask the interviewers what they looked for in interns. Invariably, the number one answer would be a good learning attitude. I never understood why this was so, but after my internship, I did.

Q What was your biggest takeaway from the internship?

My biggest takeaway from the internship was a deeper understanding of what the life of a Deloitte auditor entails. Although the roles and responsibilities of an auditor may be largely similar wherever you go, the experience varies widely across different firms. If I were to describe my Deloitte internship experience in a word, it would be immersive.

Q What advice would you offer to undergraduates who are going to do an internship?

Understand that the type of work that you get to do and the kind of clients that you meet depends a lot on luck. You could be doing fieldwork in a far-flung corner of Singapore with no wifi, while your peers get to go to a prestigious firm with an all-day buffet. These are things outside your control. What you can control, however, is your attitude. Always keep an open mind and learn as much as possible. Besides your own experience, talk to your fellow interns and your seniors and listen to their experiences too so that you can gain a broader understanding of what the different engagements and job scope is like.

Q How has your Deloitte internship benefited you?

The internship has helped me better understand the type of career path that I would like to pursue and the kind of firm that I would like to work in when I graduate.



Michael (first from right in top row) being selected as Deloitte Student Ambassador in 2015

Tips for internship:

1. Take the time to reflect on what you learnt on a regular basis.
2. Ask for feedback and suggestions on how you can improve.
3. Instead of saying "I do not know.", say "I'll check with my senior." – for all instances when the client asks a question you can't answer.

Want to have a feel of how it's like working at Deloitte and our culture?

Apply online for the Winter Internship positions available via our Deloitte Singapore Careers page at www.deloitte.com/sg/jobs from **8 to 26 August 2016**.

Remember when submitting your application, don't just tell us about your academic achievements but show us what makes you different – we want to hear about your sports, hobbies, interests, community projects and skills. So what are you waiting for? Get writing!

TIP 1 Do your research

Before any interview, it is vital to research on the company and role that you have applied for. Review commonly asked interview questions and prepare your responses in advance. Be equipped with as much knowledge of the company as possible.

Examine the skills and characteristics that the job you are applying for demand and position yourself to be the best possible candidate by articulating how your background and experience matches the job.

The more prepared you are, the more likely you will be able to present yourself coherently, answer and ask questions that will signal your high interest and leave a lasting impression.

TIP 3 Know your timings

Find out how long your phone interview would take. This information would allow you to plan and gauge how detailed the interview is going to be.

Don't forget to also find out what time the interviewers would be calling so that you would not be caught off guard and unprepared.

Get yourself ready for the call at least 5-10 minutes early because the interviewer can call early.

If the interviewer doesn't provide you with these information, take the initiative to ask. If you are overseas, pay attention to the time zone difference.

TIP 5 Expect the unexpected

Although many interviewers would contact you beforehand and arrange for a mutually convenient time to conduct the phone interview, some would unexpectedly spring it on you.

Therefore, always be prepared for an unexpected phone interview by doing your research as soon as you know that you will be called for a telephone interview, so that you will not be caught off guard.

If the interviewer calls you on your mobile phone when it's inconvenient for you to speak in private, explain to the interviewer and request to take the phone interview at a more suitable time.



For more tips on how to prepare for a face-to-face interview, scan the QR code below to read Deloitte's Interview Mantras in D.cisions Magazine Issue 1:

TIP 2 Find a quiet place and use earphones

Make sure you are in quiet area where you will be able to hear the person on the other line clearly, so move away from ongoing construction works or heavy traffic.

Get comfortable, sit up straight and make sure that you remove all distractions.

Using earphones or any headset gadgets would greatly aid you during your interview because it would free both of your hands to gesture - which would allow you to add emphasis to your voice - and to hold on to whatever materials you have prepared or scribble a quick note.

TIP 4 Get ready the necessary materials

Make sure that you have a copy of your CV and research in front of you before the interview begins.

Have a paper and pen handy, so that you can jot down important information or the answers to your questions.

Don't forget to take down your interviewer's name and email, so that you can follow up with an email after the interview.

TIP 6 Listen and smile

Allow the interviewer to set the stage for the interview. Usually, the interviewer would do a brief introduction on the company, listen carefully so that you will be able to ask some insightful questions later on. This is also your opportunity to show that you are a good listener too. Smile even though your interviewers will not be able to see your brilliant smile because your tone of voice will be able to reflect it. It would help carry across some energy and excitement when you speak.

TIP 7 Remember to say your 'thank you'

Wait for an hour or two to pass after the interview and send your thank you note so that you have some time to reflect on the interview. In your email, remember to address the interviewer directly and reiterate your interest in the company and in wanting to meet for a face-to-face interview.

TOP TIPS TO MAKE YOUR LINKEDIN PROFILE STAND OUT!

TIP 1 Upload an appropriate photo

Find or take a high resolution photo of yourself. It could be very easily taken with your mobile phone. Wear a business top and stand in front of a plain background, and put on your best smile!

A LinkedIn page with a profile picture tend to get 14 times more views than those without.

TIP 2 Update your profile

Fill up all sections of the profile and make it clear and detailed. A detailed profile is stronger because it provides your potential employers with a comprehensive view and impression of who you are.

It is important to regularly update your profile because you never know who is viewing your profile and when they might be searching for a prospective employee.

TIP 3 Keyword optimise your LinkedIn profile

Use targeted and relevant keywords as it would increase the visibility of your profile.

Think of keywords as words and phrases that the recruiter might actually search for, along with the variations you think might work. One of the easiest ways to find critical keywords would be to browse through job postings. Take note of the unique, job-specific words and the most frequently used terms in both the job descriptions and requirements. Those are the keywords most likely used by employers and recruiters to find qualified job candidates.

Weave these keywords into your Job Titles, Headlines, Skills and Summary section to increase visitor traffic to your LinkedIn profile.

Did you know that many employers are not only screening hardcopies CVs but also looking at your digital footprints in an increasingly digital world? Your social media profiles may form part of your overall portrait - so it's time to get professional and make the most of a LinkedIn account.

Whether you are a final year student or a fresh graduate, LinkedIn is a great way to showcase your skills and connect with professionals and explore job possibilities.

Here are some tips to get your LinkedIn profile ready and make it stand out to attract potential employers to your doorstep!

TIP 4 Make your profile public

Public LinkedIn profiles allow you to generate views from a broader audience whether you are connected to them or not. You can make your LinkedIn profile public under the privacy setting tab and may edit what the general public can view on your LinkedIn profile.

TIP 5 Customise your own unique LinkedIn URL

Create your own customized LinkedIn profile URL, instead of a string of randomized numbers and alphabets, in order to easily share your LinkedIn profile and brand yourself. Your own customized LinkedIn profile allows you to differentiate yourself from all the other LinkedIn users, especially from those with the same name.

TIP 6 Think of LinkedIn as a learning portal

Besides being a platform for job seekers, LinkedIn is also a great place to gain exposure to global perspectives and insights. From group discussions to interesting content generated by your connections, LinkedIn benefits job seekers and is a powerful platform for those who are looking to learn, gain industry and business insights.

Follow company pages and join groups to learn about the latest updates and developments. Participating in LinkedIn groups allows you to engage with subject matter experts and business. Be an active member sharing content and posting discussion topics, and you may very well get the attention of some recruiters.

TIP 7 Add a portfolio to your profile

With the introduction of a 'professional portfolio' by LinkedIn, you can now easily share visual content on your LinkedIn profile to demonstrate your capabilities more than what CVs ever could. From portfolio pieces to presentations to videos, you can now display your work on your profile by importing the content from a webpage or upload your favourite work pieces straight from your computer. Instead of telling potential employers what you can do, display your work and let it speak for itself. But make sure you are allowed to show the information publicly and any confidential materials should be excluded.

MY JOURNEY TO THE TOP



HARD WORK AND PERSISTENCE ARE THE KEY TO SUCCESS

Serena Yong, Audit Partner

“ One of my greatest personal and professional milestones is being admitted as an Audit Partner at the age of 31. I was extremely happy and felt a great sense of achievement. I have all the partners, the management of the firm, my fellow colleagues and the most important of all, our staff, to thank for creating opportunities for me to showcase my abilities, as well as supporting and believing in me.

What goes behind my success is certainly hard work and persistence. I enjoy the work I do and take every day as a learning experience. There is a great sense of fulfilment for being able to multi-task, handle challenging situations and get things done. Maintaining good relationships with clients and staff as well as the cohesiveness of the partnership makes my work even more enjoyable.

In Audit, you work hard during the busy season but you also get to play hard during the Off-Peak season. During the busy season, it is important to stay focused, go the extra mile beyond your assigned duties. You must remember to eat and rest well whenever you get the chance to do so. I make a point to leave early at least once a week even during the peak season, so I can get a chance to recharge for the next day!

During the Off-Peak season, the firm organises numerous activities such as the Audit Off-Peak Party, Family Day, Inter-Departmental Games, Dinner & Dance among others. I take time during the Off-Peak season to spend time with my family, catch up with friends, go for vacation and engage in activities such as going to the gym.

The process of being a partner is not all smooth-sailing. One of my greatest challenges was that people felt that I looked more like a senior than a partner. Maybe because I am petite and that helps me look young!

I am grateful to all my fellow partners who selflessly supported me during my early years in partnership. Without them, I wouldn't be what I am today. I also really appreciate the friendly working environment at Deloitte. In Audit, you work in teams at all times. Hence, a working environment with friendly colleagues and understanding bosses motivates me even more.

I am mindful of the long journey ahead of me but I'm very excited to be able to experience it. I hope to continue to contribute to the firm as well as mentor young rising talent within the firm, just like how the senior partners have mentored me in the past.

”





DELOITTE PAVES THE WAY TO SUCCESS

Clara Tan Seow Ling,
Deloitte Alumni

“

During my final year of University, I knew I would like to join one of the Big Four accounting firms as I understand that being part of an Audit firm is the stepping stone for my future accounting career as the learning curve is at its steepest. The reason why I chose Deloitte over the other Big Four is because I had a very close senior from Table Tennis who is working in Deloitte at that time and she told me that it's a very nice company to work at with a better working culture and friendly people.

What I liked most about Deloitte is its diverse culture with lots of fun-filled activities both on a firm and department level. Some of the activities include Family Day, Movie Nights, Inter-Departmental Games, JP Morgan Run, and Audit Off-Peak party. I also had the chance to participate in volunteer activities such as bringing the students from NorthLight School to Universal Studios.

I would say I have participated in more than 90% of all the Deloitte activities! I remembered that one of the highlights during my years in Deloitte was at one of my Audit Mentor Group outings where we rented a yacht and sailed out to the sea to Kusu Island for team bonding activities.

Surprisingly, the name of the yacht was my Chinese name. What are the odds of that happening!

These activities together with the many strong friendships which I have forged allowed me to truly enjoy my four plus years in Deloitte. The strong friendships which I forged at Deloitte is one of my main takeaways. In fact, even after I left Deloitte, I am still joining the Table Tennis team in their trainings. Many of us are still meeting frequently after I have left the firm.

During my career at Deloitte, I was given the opportunity for an overseas stock count, which was one of my most memorable experiences. It was a business trip to China for audit stock count observation of abalones. That was the first time I get a chance to understand how abalones grow and how they are stored and then processed into canned food. To me, this was a rare opportunity. I also got to audit various industries, which helped me to have better accounting technical knowledge and be able to prepare a full set of accounts with better analytical skills.

I am truly grateful for the vast number of opportunities that Deloitte has given me, including the opportunity to take on leadership roles to organise company events that honed my technical and leadership skills. The knowledge that I have acquired at Deloitte paved the way for the successful career that I have now.

I am appreciative of and thankful to all the partners, managers, mentors and seniors whom I have worked with during my years in Deloitte. Their patience in guiding and training me allowed me to grow to be where I am today both professionally and personally.

”



Clara (first from right at back row) with the Deloitte Table Tennis Team 2012



Clara (first from left at back row) at Mentor Group Outing



Clara (first from right in second row) was part of the Carnival@Deloitte Recreation Club Committee 2011



Clara (fourth from left in second row) at Ice-Cream Making session with mentor group

1986

Born in Singapore

1999

Entered Cedar Girls Secondary School

2002

Appointed as Table Tennis Captain

2003

Admitted to Victoria Junior College

2005

Joined Nanyang Technological University (NTU), Accountancy faculty

2008

- Graduated from NTU
- Joined Deloitte Singapore

2010

- Participated in Youth Olympic Games 2010 as a volunteer
- Appointed Deloitte Recreation Club Vice Sports Chairman
- Helmed the Table Tennis team as Captain for 2 years

2013

Left Deloitte as an Audit Assistant Manager and joined Audemars Piguet (Singapore) Pte Ltd as Regional Finance Manager



Professional certification:
Chartered Accountant of Singapore



Hobbies: Watch-lover, collect toy figurines (mostly marvel super heroes), Table Tennis, Badminton and Cycling





Find your fit

Just like finding the perfect pair of shoes that fit you, enabling you to walk the distance, it is also important to find a company with a culture that suits you. Why is it so? You will be spending more than 40 hours a week at work, which is a significant portion of your life, and surely you don't want to feel out of place.

Here are some tips on what you can do before applying for a job:

1. Reflect on your personality type and lifestyle, and list down the top 5 things that you looking for in your future employer.
2. Explore the company's websites, social media accounts or job review sites such as Glassdoor, to find out more about the company's vision, mission, purpose and values.
3. Talk to people you know who work at the company about the kind of roles available, social activities, office environment, etc.
4. Attend office tours, company-school collaboration events and networking sessions.
5. Sign up for internships at the company to experience its culture first-hand.

Once you are certain that you want to work for that company, you may want to dig a little deeper during the interview and ask the following questions:

1. What is the process for on-boarding employees?
2. What makes you proud to work at this company? And what do you dislike about working here?
3. How does the organisation support their employees' professional development and career growth?
4. What role do company values play in hiring and performance reviews?
5. How would you characterise the company's overall management style?

#1



Deloitte has a friendly working environment

"The friendly working environment was my first impression of Deloitte during the interview and turns out, my instinct was correct. My peers are supportive and willing to render help. More importantly, we build trust and foster close working relationships along the way."

- Li Jiadi, Tax Manager

"I would definitely say that I have made some lifelong friends here at Deloitte. When I first joined, a buddy was assigned to me who in turned introduced me to many other colleagues. There are also many department events where I have met many new people!"

- Tay Xin Lin, Tax Senior Associate

*Hear
from our
people!*



#2

Deloitte has leaders who support my development

"My mentor has always given me practical and valuable feedback that helps me to think through my career decisions and focus on areas of improvement to work on. I have also met other managers from my group who are generous in imparting their technical knowledge and advice; all of which support my tasks completion as well as career development."

- Ashley Yeo Hwee Tian, Audit Senior Associate

"I believe mentors play a crucial role in the development of every individual, both professionally and personally. I remember my first mentor meeting where I spoke about my interest in certain industries and how my mentor provided advice and suggestions on how to set career goals and how to meet them."

- Jason Chan Jun Bing, Audit Assistant Manager



#3

Deloitte recognises one's performance based on meritocracy

"Deloitte values people's performance and continuous improvement. Deloitte provides a great platform for people to seek feedback for their performance, understand their strengths, mistakes, and learn through it."

- Fu Ching Xiong, Financial Advisory Assistant Manager

"At Deloitte, we applaud our colleagues for taking on additional responsibilities at crunch times, delivering high quality work and going above and beyond their individual responsibilities. Recognition and appreciation of fellow colleagues can be shown by nominating them for Audit Applause Awards."

- Lim Mei Xiu Michelle, Audit Assistant Manager



#4

Deloitte has respect for its people

"I attended the WeConnect Engagement Session, an internal sharing platform which encourages individuals from various functions to voice their opinions and provide feedback on areas of improvement, which is an excellent platform for us to raise concerns directly to the management group."

- Li Jiadi, Tax Manager

"I am very grateful for the support that my Deloitte supervisors and colleagues have given me; allowing me to juggle work and practices as well as competitions like the SEA Games and Nations Cup."

- Micky Lin, Clients & Markets Assistant Manager, Former Team Singapore Netball Captain and SEA Games Netball Gold Medallist



#5

Deloitte commits to diversity and inclusion

"Deloitte is an organisation that is made up of different races and different age groups. It is also able to accept a disabled candidate like me. I am very proud to work at Deloitte, a company that is willing to give back to the society and very supportive in sporting events and disabled sports. This serves as a strong motivation for me to work hard and train hard. Deloitte has supported my pursuit of my sporting goals of becoming a badminton athlete. I was given leave to attend tournaments and some exchange training programmes."

- Teddy Wong Ling Hoei, Deloitte Resource Management Team Executive and Team Singapore para badminton player

"Deloitte's effort in ensuring that people from different backgrounds cope and integrate well in the accounting firm is commendable. Speaking from my own example as a double minority: both in terms of nationality and academic background, I feel that Deloitte has done its best to ensure that there is diversity with an inclusive work environment."

- Sedy Agung Purnomo (Indonesian), Audit Senior Associate and Singapore Qualification Programme Candidate



#6

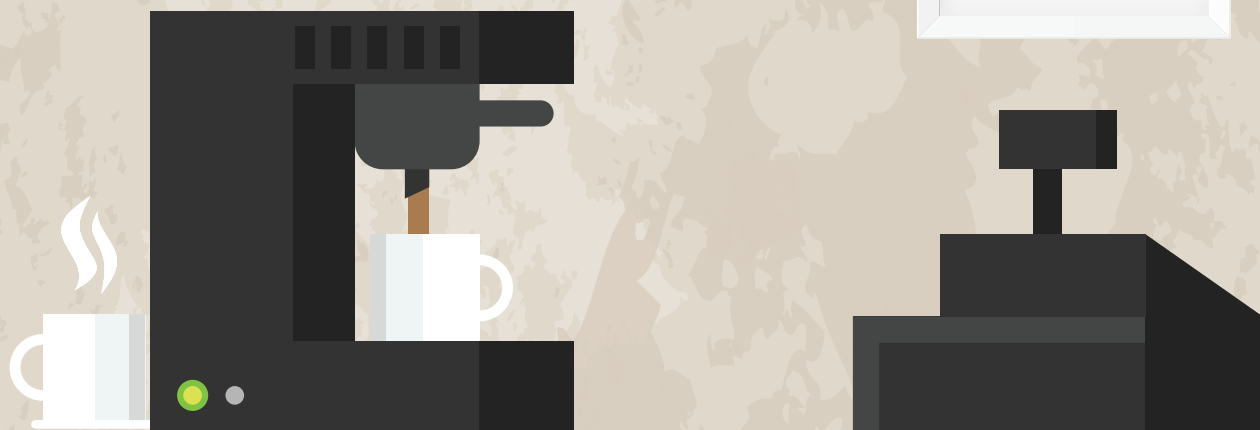
Deloitte provides interaction with international clients and colleagues

"Besides the industry-specific knowledge that comes with working on the audit of an insurance company listed on the New York Stock Exchange, the Global Mobility Programme gave me first-hand experience of working with U.S. clients and co-workers which expanded my global perspectives and helped develop my interpersonal and intercultural skills."

- Yeo Sheng An, Audit Manager

"In our annual ERS residential, we have the opportunity to meet and get to know our fellow colleagues from the Southeast Asian offices. In addition, there were several cross-country audit projects, and I had the chance to work with our Deloitte US, UK and Hong Kong colleagues."

- Grace Lew Li Ming, Risk Advisory Senior Consultant



Top 6 chill out places in the CBD

↘ cook & brew ↘



Situated at Level 33 of a sleek 5-star business hotel, Westin Singapore, some of you would think that it would cost a lot to have a good time. Fret not! Despite its high-end image and superior location in the CBD area, Cook & Brew gives you more bang for your buck. A full pint of beer starts at \$11.50++ and bites start at \$7++!

There are more than a hundred types of craft beer from 24 different countries, so you will definitely find something that suits your taste buds! For bar bites, my personal favourite is the Whipped Buffalo Ricotta and Truffled Honey & Grilled Bread (\$14++) – thick slices of crisp warm bread paired with silky smooth Ricotta cheese with a lashing of truffle honey.

While you sit back and chill, you also get an unobstructed overview of the Marina Bay area, overlooking the skyscrapers and the Singapore River.

It's the ultimate chill-out place for after work wining and dining, considering the fact that it is also a stone's throw away from the Deloitte office. There is even a complimentary salted popcorn for you to snack on!

Address: The Westin Singapore, Level 33, 12 Marina View, Asia Square Tower 2, Singapore 018961

Opening hours: Monday to Thursday: 11.00am-12.00am; Friday: 11.00am-1.00am; Saturday: 5.00pm-12.00am; Sunday open for private events

Recommended by
Chan Yu Wei,
Financial Advisory
Senior Associate

Recommended by
Lim Jade Jia Yee,
Tax Senior Associate

↘ elements & co. ↘

A recent addition to the food scene in Tanjong Pagar and just a five-minute walk away from Deloitte office is Elements & Co. The high ceilings and minimalistic décor of the café give it a spacious and airy feel, while a mixture of bar tables and sofa seats lend the place a casual vibe, allowing their customers to relax and enjoy a good meal.

Just like its premise, Elements & Co's menu is simple but comprises an interesting curation of flavours that are inspired by the owners' travels. Here you can choose to have a Frenchie's summer salad together with some Moroccan souk kebabs, or have the Piri Piri Chicken and wash it down with a healthy fruit smoothie.

I particularly enjoy their Poached Sea Bass with Mushroom Risotto. Don't be fooled by its bland appearance. It's really delicious! The Mushroom Risotto is flavourful and creamy yet not too overwhelming. The portion of Sea Bass is also generous.

For the adventurous, you may wish to try their Bulletproof coffee – black coffee with a shot of coconut oil, grass fed butter and vanilla. Dairy, gluten-free, vegan and vegetarian options are also available here. On top of that, prices are affordable with nothing above \$20, which is a bonus.

Address: 137 Cecil Street, #01-02, Singapore 069537

Opening Hours: Monday to Friday: 8.00am-6.00pm; Closed on Saturday and Sunday



*Simply present this copy of magazine to Elements & Co upon purchase. Valid till 31 August 2016.





↓ sprmrkt ↓

Recommended by
Chia Liqian,
Risk Advisory
Consultant

SPRMRKT (pronounced 'Supermarket') is nothing like the Fair Price and Sheng Shiong we do our groceries shopping at. SPRMRKT's actually a café & bistro that brings together food, retail and art in hope of inspiring daily life. Situated along McCallum Street, just beside the Tokio Marine Centre, SPRMRKT is only a short 10-minute walk from our office.

With its daily-rotational menu, you will find a different soup, salad, meat and starch every day of the week. SPRMRKT is also a place for all-day-breakfast lovers, especially if you're a fan of egg dishes. On the menu you'll find Eggs Benedict, Eggs Florentine, Eggs Royale, Egg Omelette, Oven Baked Eggs and more. My favourite is the Bacon Pudding (\$16) – perfectly poached egg nestled in the crispy baked bacon. There is also a decent selection of salads, burgers and pasta for vegetarians and vegans.

Visit them after 6pm on a weekday and enjoy craft beers at a promotional price of \$6 to \$8 from 6pm to 8pm. They also serve Buffalo wings, burger and fries that are great accompaniments to your nice cold beer.

While SPRMRKT may not be your conventional supermarket, you can still shop for daily necessities like eggs and fruits, as well as household items such as tiffin carriers, enamel pots and kitchen brushes imported from Europe. What's more interesting is that you can even take a piece of art home as SPRMRKT also doubles up as an art gallery, showcasing artworks from artists all over the world.

SPRMRKT

Address: 2 McCallum Street, Singapore 069043
Opening Hours: Monday to Friday: 8.00am to 9.30pm;
Saturday & Sunday: 9.00am to 5.00pm
(Last orders at 9pm and 4.30pm respectively);
Closed from 3-4pm on Thursdays

\$5 off

with minimum
spend of \$40

for university
students*

*Simply bring along this issue of the magazine and present the article to SPRMRKT upon purchase! Valid on weekdays after 3pm, till 31 October 2016



↓ two blur guys ↓

Recommended
by Sindy Agung
Purnomo,
Audit Senior
Associate

Located only about 10 minutes' walk from the Deloitte office, this hidden gem may call themselves blur, but they are certainly not blur when it comes to preparing delicious mouth-watering burgers. The ambience at Two Blur Guys draws inspiration from American-style casual diners. The small and cramped floor space brings you and your colleagues closer when dining at this place. My favourite is the Spicy Prime Beef (\$16.45), a main that consists of prime beef patty in between special baked bun. The dish comes with complimentary cheese wedges and salad and you can choose how you would like the patty to be grilled. My favourite is medium rare as the patty retain its juiciness. You can top up additional \$6.90 to get a complete meal with a dessert of the day and the drink of your choice. If you would like a good break from the mainstream burgers you usually get from fast food restaurant, this restaurant is definitely worth your money and time to try out!

Address: 1 Tras Link, #01-13, Orchid Hotel,
Singapore 078867
Opening hours: Monday to Sunday:
11.00am-10.00pm

15% off

the total bill

for the month of
August 2016*

*Simply present this magazine (screenshot or hardcopy) to The Blur Guys upon purchase. Only for dine-in and not applicable for takeaways. Not applicable with other discounts.

↓ forest darts café ↓

In the midst of the hustle and bustle of the CBD, Forest Darts Café is tucked away along Shenton Way, just diagonally opposite Deloitte office. Stepping into the café, you will be greeted by plenty of fauna, set alongside rows of dart machines.

Forest Darts has something to offer to everyone: karaoke, pool, and even arcade games. The dart games are affordable and plenty of fun. The service is prompt and the staff are friendly. You will quickly find yourself settling in and enjoying yourself fast.

So if you are looking for a cosy, relaxing space with decently priced drinks, food and fun, look no further. Forest Darts Café is definitely the place you should be checking out next! There is also another outlet at 45 Ann Siang Road.

Recommended by
Neo Zhi Ning,
Audit Senior
Associate

Address: 3 Shenton Way, Shenton House
#01-05, Singapore 069719

Opening hours: Monday to Thursday: 4.00pm -
1.00am; Friday to Saturday: 4.00pm - 2.00am;
Sunday: 5.00pm - 12.00am



↓ harry's ↓

Recommended by
Crystal Zheng Yu,
Risk Advisory Senior
Manager

With more than 20 outlets island-wide and one located at AXA Tower right next to the Deloitte office, Harry's makes the perfect place for colleagues to unwind together after a long day of work.

Head down to Harry's to enjoy their tasty tipples alongside 40 scrumptious treats on their food menu. Tuck into favourites such as the Harry's Signature Wings, Curried Mayo Pork Bites, Slow-Braised Beef Cheeks and Cold Soba Summer Salad; all best enjoyed with a drink (or two) from their selection of ice cold beers to international wines. If you're down to shake things up, take your pick from Harry's own concoctions including the Harry's 1992 cocktail and Peach Cooler mocktail, or take a shot of fun with creative shooters like Captain Harry's and Harry's Cupcake.

To make your Harry's adventure a rewarding one, download the Harry's SG App, a mobile membership program, to enjoy exciting treats with just a few taps: receive a welcome pack worth more than \$30, earn 15% rebates, indulge with \$100 birthday e-vouchers in your birthday month, and other members-only privileges.

Address: 8 Shenton Way, #01-15/18/23, AXA Tower, Singapore 068811
Opening hours: Monday to Thursday: 11.00am - 11.00pm;
Friday & Eve of Public Holiday: 11.00am - 12.00am
Closed on Saturday, Sunday & Public Holiday

Enter
"DELOITTE" as the
referral code* when
you download the
Harry's SG mobile app
and stand a chance to
win \$50 credits in a
lucky draw.

*Offer is valid until 31 October 2016.
For Deloitte staff only

What are we up to at Deloitte...

Follow us on social media to stay up to date with our events and news!



@ Deloitte Singapore



@ DeloitteSingapore



@ DeloitteSGLife

Wellness@Deloitte: Keeping fit and healthy



K-pop
dance



Fond memories of a Summer Internship



'What's your Deloitte?' Intern Facebook Video
Competition winning group



Intern High School Award Winners

Interns of the Week for summer 2016



Joshua Koh Kai Kuok (MJC)



Angelina Thia (SP)



Jonas Lee Ray Howe (SP)



Phua Jian Ming (Ngee Ann Poly)



Nigel Ang Jia Kai (SMU)



Brooke McNamara (Syracuse University)



Zhang Beixue (NUS)



Bryan Halim (SMU)



Lam Jing Pei (NTU)

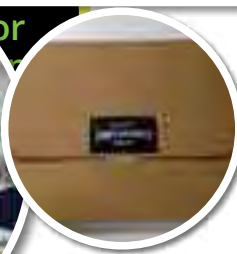
Fun on the run at the JP Morgan Corporate Challenge



The Deloitte crew cleaning house at the ISCA Run with 4 Golds & 2 Silver



Innovation Day: Making ideas happen



Audit Off-Peak: Party time!



Deloitte's brand identity gets a makeover!

Our brand refresh, launched on 15 June 2016, uses the green dot in new and exciting ways to create communications that are impactful.



TGIF at Carnival 2016



Getting wild on Mentor Appreciation Day



Photo credit: channelnewsasia.com

Deloitte Team Singapore athletes Derek Wong and Yip Pin Xiu named Singapore Flag bearers for 2016 Olympics and Paralympics

On 9 July 2016, the official flag presentation ceremony for the contingents representing Singapore in the Olympics and Paralympics took place at the Float at Marina Bay, and our Clients & Markets Research Analyst and Team Singapore badminton player Derek Wong, and former Clients & Markets intern and Team Singapore swimmer Yip Pin Xiu were chosen to be Singapore's flagbearers for the 2016 Olympic and Paralympic Games to be held in Brazil in August and September 2016.

To me, being a flag bearer is a privilege and an honour. I take great pride in carrying the Singapore flag, and will play my best in every match.

– Derek Wong, Deloitte Clients & Markets Research Analyst and Team Singapore badminton player

Are you passionate about sports? Join our ISCA sports trainings!

Want to join a company with a strong sports culture? We're calling out to local university students to join us for our sport trainings to get a feel of our sports culture and teams in Deloitte. We are in the midst of the sporting season which lasts from now till end of November as we compete with other Big Four Accountancy firms in the Institute of Singapore Chartered Accountants (ISCA) Games!

This is a good chance for you to stay fit & make new friends. You can even take the chance to pick up a new sport!

Feel free to contact our Deloitte captains for more details on the trainings.

Badminton (mixed)
 Vincent Tam (vtam@deloitte.com)
 Kelvin Cheong (kelcheong@deloitte.com)

Basketball Ladies
 Tan Jing Er (jingetan@deloitte.com)

Basketball Men
 Mo Hong Rui (hmo@deloitte.com)

Bowling
 Jonathan Ong (jonong@deloitte.com)

Carom
 Justin Ooi Shi Hao (juooi@deloitte.com)

Cricket
 Matin Abeed Ehsanul (amatin@deloitte.com)

Darts
 Mohsin, Mohamed (mohammohsin@deloitte.com)

Dragonboat
 Brynner Loke (bloke@deloitte.com)

Field soccer
 James Walton (jmw Walton@deloitte.com)
 Tan Jia Le (jiatan@deloitte.com)
 Alvin Ang Shi Hao (aang@deloitte.com)

Floorball Ladies
 Chan Bingxin (binchan@deloitte.com)

Floorball Men
 Rochester Tan
 Zhong Ming (roctan@deloitte.com)

Futsal Ladies
 Christa Mori (chmori@deloitte.com)
 Olivia Ong (oliviaong@deloitte.com)

Futsal Men
 Arvind Rajandran (arajandran@deloitte.com)
 James Walton (jmw Walton@deloitte.com)

LAN Gaming
 Mo Hong Rui (hmo@deloitte.com)

Netball
 Tan Yan Lin (yatan@deloitte.com)
 Koh Kailing (kailkoh@deloitte.com)

Pool Ladies
 Edith Lin Miaohui (mialin@deloitte.com)

Pool Men
 Mohsin Mohamed (mohammohsin@deloitte.com)

Running
 James Walton (jmw Walton@deloitte.com)

Snooker Ladies
 Edith Lin (mialin@deloitte.com)

Snooker Men
 Mohsin Mohamed (mohammohsin@deloitte.com)

Softball
 Chong Ji Qian (jiqchong@deloitte.com)

Squash
 Poh Wei Xuan (wpoh@deloitte.com)
 Han Xinjuan (xihan@deloitte.com)

Table Tennis
 Hsu Man Pin (mhsu@deloitte.com)
 Nicholas Koh (nichkoh@deloitte.com)

Tennis
 James Ng (jamesng@deloitte.com)

Touch Rugby
 Amanda James (abrjames@deloitte.com)

Ultimate Frisbee
 Ng Yong Qiang (yongng@deloitte.com)

Volleyball (mixed)
 Beach volleyball
 Lee Jun Yang (junyalee@deloitte.com)
 Chew Jiaxing (jichew@deloitte.com)
 Oriana Tan (otan@deloitte.com)

The period of the ISCA Games are usually my favourite months of the year, as I spend time training, competing and having fun with my netball and basketball teammates, who are like family to me. Deloitte netball has grown from strength to strength especially with the additions of national players and elite club players over the years. This depth in our team is why we have won the ISCA Games over the past 3 years.

– Koh Kai Ling, Audit Senior Manager and ISCA Netball Captain

Some of our ISCA Games achievements

Field soccer	2015	2014	2013
Floorball Ladies	2015	2014	2013
Floorball Men	2015	2014	2013
Futsal Ladies	2015	2014	2013
Netball	2015	2014	2013
Running	2016 & 2015	2015	
Squash	2015		
Table Tennis	18 Golds in 19 years		
Touch Rugby	2015	2014	
Ultimate Frisbee	2015	2014	2013

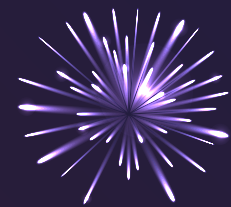
The ISCA Games is a great opportunity to bond with colleagues with similar interests and meet our counterparts from across the profession. Whatever your experience or skill level, sign up! If you have played a sport before or regularly now, then this is a chance to play with new people, learn new tactics and stay fit. If you want to try a new sport, then here's a chance to do so in a friendly atmosphere with colleagues of all abilities.

– James Walton, Clients & Markets Partner and ISCA Soccer and Running Captain



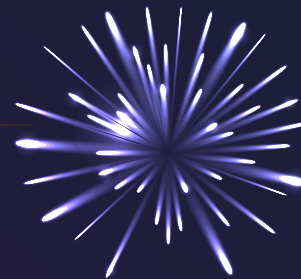
ISCA Games is the most exciting time of the year for me. We have achieved Gold for 18 years and I am very proud of the team's achievements over the years. The Table Tennis team is very eager to defend our title!

– Hsu Man Pin, Risk Advisory Consultant and ISCA Table Tennis Captain



C E L E B R A T E

YOUR
SPECIAL
SOMEONE



Instagram



Do you have a friend who is always there for you? Or a special family member whom you can't express enough gratitude to?

Here's your chance to show your appreciation by spending more time with them and sharing an incredible gift.

To help you create more precious memories with that special someone, we are giving away **2 Redgiftbox certificates worth \$50** that will entitle you and that person to enjoy activities together. There are many types of experience that you can choose from including kayaking, laser tag, dining and visiting the museum and theatres.

To stand a chance to win the Redgiftbox certificates, all you need to do is to follow these simple steps:

- 1) Follow @deloitteSingapore on Instagram
- 2) Post a picture of you and the person you want to celebrate. It could be a photo of you cooking up a meal at home with your family, roaming the streets of Tiong Bahru together, or just a photo of you and that special someone.
- 3) Let us know in the caption how the person has made an impact that mattered in your life.
- 4) Tag @DeloitteSingapore with the hashtag #DeloitteDcisions and #MakeAnImpact

We want to see your photos!

Contest ends on **21 October 2016**. 2 winning entries will be chosen. Make sure your profile is set to 'public' in order to be eligible for the contest.

Only current university students based in Singapore are eligible to win to the prizes. Entrants who are Deloitte employees at 1 August 2016 are not eligible to win.





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We're always looking for people with the relentless energy to drive and push themselves further, and to find new avenues and unique ways to reach our shared goals. If you have ambition, tenacity and resilience and desire to be part of a purpose-led organisation, then we want to hear from you. Applications for Tri-University Recruitment (TURF) and Winter Internship 2016 positions are open from **8 to 26 August 2016**. Visit the Deloitte Singapore Careers Web page www.deloitte.com/sg/jobs and apply!

TURF 2016 positions	Winter Internship 2016 positions
<ul style="list-style-type: none"> • Audit Associate - Assurance & Advisory Associate (TURF 2016) • Tax Associate – Business Tax (TURF 2016) • Tax Associate – Customs & Global Trade (TURF 2016) • Tax Associate – Global Employer Services (TURF 2016) • Tax Associate – Goods & Services Tax (TURF 2016) • Tax Associate – Transfer Pricing (TURF 2016) • Risk Advisory Associate – Business Risk (TURF 2016) • Risk Advisory Associate – Technology Risk (TURF 2016) 	<ul style="list-style-type: none"> • Audit - Assurance & Advisory • Clients & Markets – Business Development • Clients & Markets – Marketing & Communications • Clients & Markets – Greenhouse • Corporate Finance • Deloitte Analytics • Deloitte Forensic • M&A Transaction Services / Valuation Services • Restructuring Services • Risk Advisory – Business Risk • Risk Advisory – Technology Risk • Tax – Global Tax Center Asia • Tax – Transfer Pricing

Remember: when submitting your applications, don't just tell us about your studies, but show us what makes you different – we want to hear about your sports, hobbies, interests, community projects and skills. So what are you waiting for? Get writing!

Due to volume of applications, only shortlisted candidates will be notified.

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