

D.cisions

Helping you get the career you want

Issue 1

August 2015

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COPY!**



JAYDEN'S DANCING JOURNEY

**10 INTERVIEW MANTRAS
THAT MAKE YOU UNBEATABLE**

**TOP TIPS FOR
SUCCESSFUL GRADUATES**

**TOP 5 AFFORDABLE EATS
IN THE CBD AREA**

**GOING FOR GOLD AT
SEA GAMES!**

A note from our talent partner

Students,

Welcome to the first issue of our Deloitte student magazine, D.cisions.

In today's world, high quality graduates have a myriad of opportunities and career choices. The first crucial step is making the right choice for yourself in terms of choosing your employer, one where you will fit in and a place aligned to your values, interests and priorities.

Research and preparation is key to understanding the available choices and planning how to reach your career goals and we believe this magazine, with its multitude of tips, advice and success stories, can help you find your bearings.

As the Talent Partner for Deloitte Singapore, I take great pride in the accomplishments of our Deloitte staff. You can imagine that the last few months have been very exciting for me as we have watched many of our Deloitte colleagues contributing to the success of the SEA Games—whether by winning medals as Team Singapore or by volunteering as part of Team Nila. I myself volunteered for the Opening and Closing Ceremonies and have been part of the engagement team providing Deloitte's services to the SEA Games organisers, so it has been a busy time. There's no time to rest though, as now we are already looking forward to being the Official Professional Services Partner of the ASEAN Para Games in December!

Over the last three years, we have invested heavily in our talent programs in Deloitte Singapore to increase the opportunities for our people – opportunities for international assignments, volunteering, learning and development, recreational activities and more exciting work projects. It has been a huge effort and so I was very happy when our progress was recognized recently as we won a number of HR awards in Singapore and Asia Pacific.

Following on from our wins at the 2014 Singapore HR Excellence Awards – winning the gold awards for Best Employer Brand and Best Cross-Border Mobility Program and being the only Big 4 firm to win an award for Best Graduate Development – we were recently ranked the third most attractive employer in the Asia Pacific region by business students in the 2015 Universum Talent Survey.

These awards are testament to the quality of the talent experience we are now offering and the huge strides we have made in recent years to become the employer of choice in our industry and the largest professional services organisation in the world.

I look forward to meeting many of you at our upcoming recruitment events and hopefully seeing some of you soon on your first day at Deloitte!

Seah Gek Choo
Deloitte Singapore
Talent Partner

Issue 1: August 2015

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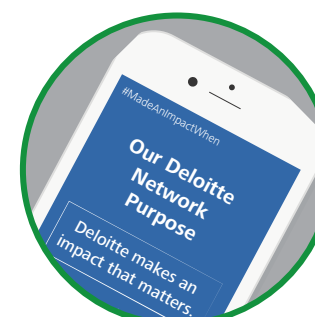
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MY DANCING JOURNEY

Dancing is a gateway for me to release my thoughts and emotions. I love how we can dance when we are happy, sad, or even angry. Channeling these different emotions is like mixing a concoction that yields surprising outcomes. This is a power not many things can give.

Much like sports, dance involves mastering techniques, discipline and conscious growth. To me, it embodies my personality, mentality, and maturity. Training for performances and competitions stretches me to the highest levels of discipline, which I never thought I was capable of. I also learned to be conscious of my learning process in hip-hop and was able to draw the lessons learned into my academics. Dancing is a passion and it helps to bond people regardless of their differences and that is what makes the dance community so strong.

I was neither from a dance Co-Curricular activity in primary nor secondary school. Back then, I had only joined the basketball team and guitar ensemble. The first time I was inspired to dance was by the Step Up movie, which drove me to watch YouTube dance clips and trying to imitate the moves on my own. That's how I started, picking up "B-Boy" as my first dance genre. Together with my friends, we put up performances for my school's talent shows just for fun! I only started properly training when I first entered Raffles Junior College (RJC)'s "Raffles Street Dance". We trained hip-hop techniques and put up performances in and out of school.

Upon graduation, I continued to return and perform as an alumnus, while also training for external performances. Finally, when I joined SMU, I auditioned for the university's hip-hop dance club Eurhythmix and have remained a committed member for the past two years.

Having joined a number of performances and competitions with the club, this is where I've had my most growth, both as a dancer in terms of techniques and personal growth. I am also currently holding office as the General Secretary in the Club's Executive Committee.



"I love how we can dance when we are happy, sad, or even angry. Channeling these different emotions is like mixing a concoction that yields surprising outcomes. This is a power not many things can give."

Tran Minh Duc Jayden

My achievements

2011

- Invited by World Dance Alliance to perform for World Dance Week

2012

- Initiated the first RJC Inter-house dance competition "Dance Fest" which was a milestone in spreading dance as a movement and popularising it to a larger audience who want to pick up dance and not just among people who have danced for years
- Chair Organiser of "Dance Fest"
- Our journey in "RJC Street Dance" peaked with our inaugural concert "AnyBody Can Dance" with more than 50 dancers

2013

Participated in the second instalment of the "AnyBody Can Dance" concert as an alumnus and an external production "In The Making 2013"

2014

Joined SMU Eurhythmix to compete in Super 24 National Hip-hop Competition and achieved Top 8 in the Open category

2015

- Organised a full-fledged dance concert "Timeless SIO!" under SMU Eurhythmix at Victoria Theatre with over 100 dancers
- Represented SMU again in Super 24 National Hip-hop Competition and achieved Top 5 in Prelim in the Open category, ranking behind very experienced external dance teams



My most memorable dance experience was when we were preparing to go on stage at the Finals for our Super 24 National Hip-hop Competition. As a dancer in a tertiary institution, you spend most of your time putting on performances, as opposed to sports where you train vigorously and psych yourself up to represent and to win. Being pitched against professional dancers together with my team was the first time I felt the team spirit and competition heat building up in my journey as a dancer. It was much like those inspirational movies on basketball teams and emotional locker room talks. The feeling was surreal and an experience I will treasure for years to come.

My personal inspiration for dance are the dancers right around me. To me, "seeing is believing" and the individuals that I see on a frequent basis are incredible in their own styles. Watching them grow while doing my best to align myself with their growth motivates me. This way, I feel more grounded, and not too caught up with unrealistic expectations. I try my best to follow my personal belief that "you are only in the competition with yourself" and that "Life is a chain of continuous personal growth".

Achievements and failures are but data points on your personal growth chart. Whether you succeed or fail, by keeping your head up, staying humble and continuing to work hard, you will get to where you want to be.

Deloitte Inspire Award winner 2015

Balancing various priorities has not been the easiest when you choose to have a diverse student life. Besides being actively involved in dancing, I have also been a Resource Teacher at Singapore Sports School and Resident Tutor at Raffles Institution Boarding School. At Raffles, I contribute back to my alma mater as a facilitator for the Raffles Leadership Program that aims to impart and mold leadership character in the young batches of Secondary 3 students through their Boarding School component.

I learnt about the Deloitte Inspire Award through my Singapore Management University (SMU) hip-hop dance club Eurhythmix senior, Natalie Ng, who was a Deloitte Inspire Award recipient in 2014. At this point in time I was involved in performances with SMU Eurhythmix and Finance Director in the Organising Committee of SMU's biggest freshmen Orientation Camp. I was also facilitating the Raffles Leadership Program at Raffles Institution.

As I strongly believe in the value of holistic learning outside of classrooms while still upholding academic commitments, it spurred me to apply for the Deloitte Inspire Award and I'm very pleased that the award reassured me of the decisions I made in my student life. The Deloitte Inspire Awards recognises and

celebrates the accomplishments of students who have made outstanding contributions, not only from an academic perspective but in the areas of the arts, community work, and/or sports.

Winning the award gives me strong encouragement and motivation to keep on going, to do more as well as to try my best to inspire others as well. The award signifies the validation of your student life by a leading employer and indicates their appreciation of work-life balance. Besides, with Deloitte being the largest professional services firm globally, the guaranteed internship would be an ideal starting point for any accounting student! To me, it was a real privilege that the Deloitte Inspire Award came with an internship.

My Deloitte internship has been one of the best experiences that I've had this summer and it would not have been possible without being a Deloitte Inspire Awardee. Through the internship, I gained insights into the financial services audit industry that was extremely invaluable. From the first few weeks of audit training, I found the best group of intern friends that anyone could have asked for. We were each other's pillars of support at Deloitte and the sense of camaraderie was strong. The associates, seniors,

and managers on my team had been very instructive and patient in giving me on-the-job training of different audit technical skills. During my stint, my team members frequently helped one another out voluntarily with their work when they could. I really like the family-like togetherness, kindness and altruism at Deloitte.

Work aside, the people definitely shaped the larger part of my Deloitte experience! I had also gotten the chance to know many other Deloitte Inspire Awardees and colleagues with interesting backgrounds and inspiring stories which I could learn from.

My career aspiration is to have an intellectually-stimulating career in a dynamic environment that allows me to develop and enhance my skills and knowledge. Dance-wise, I am currently focusing more on personal techniques and free-styling. My goal is to improve myself as a free-styler, to join more competitions, and continue to inspire others.

SECRETS TO SUCCESS

Top tips for successful graduates

Inez Lau Kuan Ling

Degree and University: Bachelor of Accounting, NTU

Designation/Function: Senior, Assurance & Advisory

Year that you joined Deloitte: 2013

Hobbies: Zumba, singing, finding good coffee



Deloitte and you

Q. What is your background?

I took an Accounting degree in NTU and participated in the summer internship in Deloitte during Year 2 of my university days.

Q. How did you get hired to work in Deloitte?

I was given priority offer and accepted the full time position at the end of my internship stint with Deloitte.

Q. Why did you choose Deloitte?

It was due to the friendly work culture in the audit group that I was assigned to during my internship days!

Q. What is your current role?

Being a first year senior, I am expected to be the team in-charge for the engagement team. I am also expected to guide the associates on the engagement fieldwork, manage the managers' expectations of deadlines and assist the managers in resolving any problems that are faced in the field.

Your advice to undergraduates

Q. What advice would you offer to undergraduates in terms of career choices?

If you are looking for a job that offers you exposure to more than one industry, audit is definitely the profession for you.

Q. What advice would you offer to undergraduates who want to pursue a career in Audit?

Perseverance and willingness to learn. A manager once told me, "The key to surviving in audit is to have stamina."

Q. What can one expect when working in Audit?

Audit is not a bed of roses: long working hours are definitely required during the peak period. However, going through the grind and learning together with the engagement team is what makes you more resilient.

Q. What is the best part of your job?

Learning about how auditing and accounting concepts are applied to different industries, from oil and gas industries to education institutions.

Q. What should one be prepared for when entering Audit?

A steep learning curve (with guidance of course) and super awesome team mates.

Your Deloitte experience

Q. How is it like working in Deloitte?

It is like an extension of university life, where there are seniors to guide you when you encounter problems and peers to fall back on when the work gets too stressful.

Q. What do you like about Deloitte?

Its people. The strong mentoring system within Deloitte ensures that there are always people whom you can look for when you encounter problems at work.

Q. What is your happiest moment at work?

Achieving personal milestones at work, such as good gradings.

Q. What are some of the opportunities that Deloitte provide?

Deloitte has provided me challenging work through exposure to different industries. In addition, there are various firm-wide initiatives ensuring that we play hard while working hard.

Q. What are some of your memorable Deloitte experiences?

Taking part in the various firm-wide initiatives such as Inter-Departmental Games and volunteering at SEA Games 2015.



Sean Tan

Degree and University: Bachelor of Accountancy, NTU

Designation/Function: Assistant Manager, Assurance & Advisory

Year that you joined Deloitte: 2011

Hobbies: Reading, swimming, cycling



Deloitte and You

Q. What is your background?

I was initially offered a Business Degree course with NUS. A couple of months prior to the start of my university course, I had the chance to talk to different people from various industries as I was working as a Contract Recruitment Consultant. I realised that I could connect well with people from the Accounting industries, and that was when I decided to change to an Accountancy course with NTU. I never looked back since.

Q. How did you get hired to work in Deloitte?

During my time with NTU, I was selected by Deloitte to join their Summer Internship in 2010. I enjoyed myself during my internship and I was given a priority offer at the end of it to join as a permanent hire. I took up the offer without hesitation and I joined Deloitte officially as an Audit Associate in 2011.

Q. Why did you choose Deloitte?

When I was in NTU, there was already information going around describing certain attributes of each of the Big 4 (you know, those talks you have with friends over lunch at school canteens or in between the walk from the lecture hall to tutorial rooms). I must say, I was really attracted to how Deloitte was being described, so I made Deloitte my first choice when I was applying for internship.

Q. What is your current role?

As an Audit Assistant Manager, the main highlight of my job is that for every audit client, there will always be different things to do and to look forward to. In a nutshell, I am involved in the planning, execution, oversight and wrap-up of audit engagements that are assigned to me.

Q. How do you think Deloitte is different from the other Big Four?

Nurturing and family-oriented! I believe that's what sets Deloitte apart from the other Big Four. I've personally benefited from the mentor system at Deloitte. We have very caring mentors who are willing to go the extra mile to guide and help junior staff on both work and non-work related matters. We have official mentor outings and lunches which provided opportunities for everyone in the mentor group to check-in on one another in a non-work environment. In fact, just last month, I attended an Archery Tag game with my mentor group and it was really an enjoyable experience!

Your advice to undergraduates

Q. What advice would you offer to undergraduate in terms of career choices?

Well, I've been in your shoes and I know it's going to be tough trying to decide your career path. Back then, I didn't want a desk-bound job that's just 9 to 5 going through the same assigned work routine daily. That was why I chose Audit. Every single day will always be different from yesterday as we try to resolve issues that arise during our Audit. We also move on from client to client, resulting in a refreshing change in environment periodically.

Q. What advice would you offer to undergraduates who want to pursue a career in Audit?

Be versatile and humble. The long list of Accounting and Auditing Standards are definitely mind-boggling and to top it off, they are constantly changing and improving! As an Audit Professional, you need to keep abreast of the latest changes and updates to Accounting and Auditing Standards. Don't be afraid to ask questions and don't be afraid to make mistakes. At Deloitte, we have a strong mentor system and frequent Technical Update Sessions to guide our Staff through these changes.

Also, don't be afraid to work hard. A partner in Deloitte once told me, "Be an ocean liner, not a sampan (flat-bottom wooden boat)" and it struck a chord with me. I paraphrased what the partner actually said – "ocean liners are huge ships that travel long-distance maritime routes that are sometimes dark and choppy. Unlike sampans, which are only capable of travelling short-distance sea-paths, ocean liners take on more challenging routes in search of their destination". So the bottom-line is, don't be afraid to grind through tiring and challenging assignments. The end result is definitely worth your effort!

Q. What can one expect when working in Audit?

I'm not going to hide it from you: the rumors are true. One can expect long hours, stressful deadlines and demanding clients. But at the same time, you will also gain trusted friends, experience very strong job satisfaction and progress through a defined career path. Oh, the annual salary increment is something to look forward to as well!

Q. What should one be prepared for when entering Audit?

Be prepared to work hard. But of course, learn to enjoy your work.



Your Deloitte experience

Q. How is it like working in Deloitte?

With the changing business landscape, more and more accounting and audit issues surface each day. More often than not, there is no one-size-fit-all solution to all the issues that we face during our audit engagement. In such a challenging context, Deloitte has a strong support base in the form of fellow peers, managers, partners as well as our technical department. For instance, when I face a road block at the client's, I can often reach out to my managers to seek advice. The audit partners often engage us as well. I've had partners approaching me about my career plans and making sure that the firm's arrangements for me are in line with my career aspirations.

Q. What do you like about Deloitte?

I've been with Deloitte for 4 years and seen how the firm tries to constantly improve by introducing new policies to better engage its employees, to provide a better working environment, to reward those with good work performance and to strive towards the work-life balance that many hold dear. I think that's important, especially for the younger generation. I also like that we are generally a closely-knit bunch within each Audit Group. Forging strong friendships with fellow peers in Deloitte is probably my biggest reward yet.

Q. What are some of the opportunities that Deloitte provide?

Deloitte provides a Southeast Asia Mobility Program that allows its employees to apply for a temporary stint at one of the Deloitte practices within SEA. I've got friends who have been selected for short-term secondments to the KL and Bangkok. They have made new friends overseas and gained insights into how companies in these regions function.

Q. What are your career aspirations and how does Deloitte support you in achieving it?

I've always wanted to gain overseas working experience because I believe that will expand my horizons. So far, I've travelled to Myanmar, Indonesia, Thailand and Malaysia. Next up, I will be travelling to Shanghai, Korea and the States! Working for a short period of time in the States has always been one of my career goals. I believe having working experience with US GAAP audit clients will allow me to become an all-rounded Audit Professional (i.e. to have experience dealing with SFRS, IFRS and US GAAP). Deloitte has the Global Mobility Program which sends selected individuals to the States or UK for a period of 18 months. I've voiced out my interest for the program to my managers and partners and I will work hard towards that goal.

Lee Zhi Siong Daryl Linus

Degree and University: Economics, SMU

Designation/Function: Senior, Tax –
Transfer Pricing

Year that you joined Deloitte: 2013

Hobbies: Gym, swimming, watching movies



Deloitte and you

Q. What is your background?

I was previously undertaking the path of an Actuarial Science student, with a Bachelor of Science in Economics and 2nd major in Actuarial Science in SMU.

Q. How did you get hired to work in Deloitte?

My educational background gave assurance to my employers of my analytical skills in statistics and economics. I felt that communication of my honest expectations of the job to my employers during my interview was very important so that neither party's expectations were too far-fledged from reality.

Q. Why did you choose Deloitte?

Deloitte is a reputable company with clients operating in various industries, and it made sense for me to begin a career in Transfer Pricing through exposure to a diverse set of clients and their operating models.

Q. What is your current role?

I am a Tax Senior under Deloitte Singapore's Transfer Pricing team. I assist taxpayers (corporations) in assessing that their related party transactions are made at arm's length.

Q. How do you think Deloitte is different from the other Big Four?

Deloitte had a reputation of being "approachable" relative to the other Big Four, with a better emphasis on the growth and development of its employees.

Your advice to undergraduates

Q. What advice would you offer to undergraduates in terms of career choices?

Try not to be too absorbed into trying to find lines of work aligned exactly as per your course of study. Try instead, to look for jobs which require skills developed through your course of study. For example, Actuarial Science for me required a lot of hardcore mathematical/statistical computations on Excel, which I developed through my internships. As such, Excel skills became a major marketing point for my job search, and even more so than my educational background on Actuarial Science. Remember, career success is not limited to landing a job in a fixed role, but doing well in roles requiring a good application of your skills.

Q. What advice would you offer to undergraduates who want to pursue a career in Tax?

Do give this a shot if you are keen in applying abstract concepts onto real-life operating models of various clients, and if you like a balance of number-churning and report-writing. Writing skills and a sharp eye for details are a plus.

Q. What can one expect when working in Transfer Pricing?

Since Transfer Pricing is not taught in detail in schools, the initial part of employment presents a lot of on-the-job learning opportunities.

Q. What is the best part of your job?

Nice colleagues. The team is very supportive and cohesive, hence it is easy to get guidance from managers and even our partner.

Q. What should one be prepared for when entering Tax?

In recent months, due to guidance released by IRAS, Transfer Pricing has become a hot topic among many companies. Hence, one should be prepared for a fast-paced learning and working environment (i.e. many clients, many assignments).

Your Deloitte experience

Q. How is it like working in Deloitte?

It is nice to work for the world's biggest professional services network, to serve clients which are reputable and well-known, and to know that the work you do has a lasting impact on these clients.

Q. What do you like about Deloitte?

The work environment is very supportive, yet professional at the same time. My managers and partners have been key to guiding me on professional development, to be able to convey technical Transfer Pricing knowledge to clients in the form of reports.

Q. What is your happiest moment at work?

Team lunches to celebrate birthdays, promotions, and welcoming new joiners.

Q. What are some of your memorable Deloitte experiences?

Department outings such as trips to Universal Studios and go-karting.



DELOITTE'S INTERVIEW MANTRAS

Mantra #1: Time is of the essence

There is no excuse for arriving late for an interview. Can you imagine rushing into the interview room with disheveled hair and having your interviewers checking their watches and waiting for you?

Always aim to arrive 15 minutes before your scheduled interview to complete additional paperwork and allow yourself time to settle down. Arriving a bit early also offers you the opportunity to study the dynamics of our firm.

Mantra #2: Dress for success

Remember you are not dressing for a party or date - be appropriate! Plan ahead an outfit that is as professional-looking as possible. Doing so ensures that you don't have to scramble at the last minute about what to wear (and always have a backup outfit ready just in case!)

Don't try a new haircut or style, but do get a trim about a week prior to your interview. Makeup, perfume and jewelry should be moderate. Being clean and neat is most important.

Remember to wear clothing that fits and is clean and pressed. Try not to smoke or eat right before the interview - and if possible, brush your teeth or use mouthwash.

Mantra #3: You never get a second chance to make a first impression

Be polite and greet everyone you meet. Shake hands firmly and then wait to be told when to sit. We may take the opportunity to observe the way you treat the people around you. Be prudent, courteous, sincere and knowledgeable about our firm and what you have to offer to us.

Maintain a positive attitude and express enthusiasm for the job. Remember good body language. Poor body language can become a distraction or in extreme cases can put the interviewer off hiring you.

Mantra #4: Eyes are the window to the soul

Don't underestimate the power of eye contact! When greeting your interviewer, stand, smile, make eye contact, and offer a firm handshake.

Ensure you look at your interviewer while conversing - this will show that you're paying full attention and confident of your answers! Looking away or being preoccupied will come across as rude or lacking confidence.



Mantra #5: By failing to prepare, you are preparing to fail

Be prepared ahead of time and do some research online. You do not want to end up stumbling over your words or getting stuck on questions, so do your homework first!

Plan the research necessary to prepare yourself for an interview as success begins with a solid foundation of knowledge. With research, you'll gain a better understanding of Deloitte and possess the ability to better answer the interview questions. Review common interview questions and prepare your responses.

Take extra copies of your CV and reference list. If you have a portfolio or samples of your work, bring those along too. Finally, remember to bring a pen and a notebook to jot notes.

Mantra #6: Practice makes perfect

Practise answering the interview questions most employers ask. Prepare your key points that will help you respond succinctly.

Rehearse with friends, family or a career advisor who can help check your eye contact and body language and review your performance. Then practise, practise, practise!

Mantra #7: Silence is golden

In this social media driven society, most individuals are perpetually on their phones. Remember to switch off your phone prior to the interview! This is a sign of respect for the interviewers and will eliminate any unnecessary distractions in the process.

Mantra #8: Be a zen master

Answer clearly and completely with enough information - take a moment to think before responding to tough questions. Remember to organize your thoughts so you don't get off the topic. And whatever happens, remain calm!

Mantra #9: Passionate curiosity rarely loses

The smart interviewee prepares questions to ask days before, adding any additional queries that might arise from the interview. The Q&A session towards the end of the interview is a good opportunity to allow your interviewer to know more about yourself while clarifying any concerns/getting answers to questions that you may have.

For example: "I am interested in community work and have volunteered at the Children's Cancer Foundation before. Will I have similar opportunities to do so as an employee of Deloitte?"

Mantra #10: Courtesy is a virtue

Common courtesy and politeness go far in an interview. At the end of the interview, thank the interviewers with a handshake for their time. Follow up by sending a short email within 24 hours, thanking the interviewers for their time and reiterating any key points mentioned during the interview. Remember to keep it short and sweet!





Deloitte is committed to building an inclusive society with increased opportunities for youths and the disabled as well as opportunities for our staff to have fun and get involved. In 2015, sports has been central to that commitment with the SEA Games in Singapore and our own Inter-Departmental Games.

Did you know that Deloitte is the Official Professional Services Partner for the recent 28th Southeast Asian (SEA) Games and a proud supporter of Team Singapore?

Deloitte's partnership with the biennial multi-sport event was made an even more special and significant one as it coincides with the nation's Golden Jubilee, celebrating 50 years of independence. Besides the SEA Games, Deloitte has also supported past sporting events such as the 2010 Youth Olympics Games in Singapore as well as the London 2012 Summer Olympics and Vancouver 2010 Winter Olympics and have accumulated a wealth of expertise and experience in delivering high quality advisory, assurance and consulting services tailored to the needs of major sporting events.

During the 12-day SEA Games which was held in Singapore from 5th to 16th June 2015, Deloitte played its part in several meaningful

ways including professional service delivery through our engagement team, sponsorship and volunteerism. Over 160 Deloitte staff volunteers dedicated their time and effort as VIP ushers at the Opening and Closing Ceremonies as they welcomed foreign ministers and international delegates to the Games. We also had 12 of our own Deloitte athletes who participated across 8 different SEA Games sports. Among our athletes, you might have remembered seeing Micky Lin and Derek Wong taking the athletes' oath and bearing the Games flag respectively during the Opening Ceremony!

Throughout the Games, Deloitte was buzzing as our staff were kept abreast with the latest scores and updates via our very own Deloitte SEA Games blog which featured stories of those involved in the Games' journey – from the management team, to organising committee, volunteers, and our athletes.

AN UNFORGETTABLE JOURNEY

"I am glad that I was able to be part of the SEA Games countdown and very pleased to see the smiles on everyone's faces as we came together to create this impressive formation."

Chaly Mah, Deloitte Singapore Chairman



Your chance to win!

In this issue, Deloitte Research Analyst and Team Singapore athlete Derek Wong talks about the best places to eat near our office. But in what sport does Derek compete internationally?

Simply send in your answer to sgcam-pusrecruit@deloitte.com by 30 September 2015 and all entrants with the correct answer will be entered in a lucky draw for the chance to win Golden Village cinema vouchers. Winners will be notified by email on 2 October 2015.

"The SEA Games is a wonderful opportunity for us to show our unity as Deloitte people in making dreams come true and to affirm Deloitte's commitment to Singapore – to the nation's athletes; to the communities; and to our own people in the firm."

Philip Yuen, Deloitte Singapore CEO

Together, we cheered on our athletes and followed closely to learn eagerly of their progress as the Games. We are delighted for our athletes' outstanding performances at the Games. Their endurance for intensive trainings of nothing less than hard work and determination had enabled them to reap their fruits of labour.

With the upcoming 8th ASEAN Para Games set to take place in Singapore for the very first time this December, Deloitte is proud to once again be involved in a sporting event of such scale and importance. As the first official sponsor of the 8th ASEAN Para Games, we will be supporting the goal of promoting friendship and solidarity amongst persons with disabilities in the ASEAN region through sports and building a more inclusive society in Singapore. Let's end the SG50 year-long celebration with a bang!



Photo credits: www.youtube.com

Photo credits: <https://www.seagames2015.com>

...some background history on Deloitte's commitment to sports and the community

In July 2014, Deloitte Singapore joined the SpexBusiness Network for athletes, a programme to help drive the Sports Excellence Career Scheme. Comprising of companies from different industries, the SpexCareer Scheme offers career development opportunities to Team Singapore athletes - be it in the form of providing internships, apprenticeships, job placements or flexible workplace practices etc. Since then, Deloitte has worked with Sport Singapore and placed many athletes with the firm under its own Deloitte Ignite programme. They include current and ex-Team Singapore athletes, as well as sportsmen and sportswomen who train regularly and compete in their respective sports at league level and above. Our past and present national athletes cover a range of sports including netball, basketball, soccer, athletics, badminton, floorball, taekwondo, sailing, fencing, shooting, dragon-boating, swimming, triathlon, rugby, softball and many more.

"I am thankful for Deloitte's tremendous support and for arranging a customised work schedule that allows me to work flexibly from home around my training schedule."

Derek Wong, Deloitte Clients & Markets Research Analyst and Team Singapore Badminton player

"Deloitte has provided athletes like me great support such as offering paid leave when we need to go for competitions as well as being understanding towards our packed training schedules."

Joscelin Kee, Deloitte Audit Associate and Team Singapore Floorballer

"Although the support system for floorball is not well-established and is often a struggle for us players to cope, it is liberating that Deloitte does not discriminate by sport but instead recognises athletes based on their passion and commitment."

Wynne Tang, Deloitte Audit Senior Associate and Team Singapore Floorballer

Gold:

- Netball: Micky Lin (Clients & Markets Assistant Manager), Charmaine Soh (FSI Associate) and Kimberly Lim (Clients & Markets Assistant)
- Floorball: Wynne Tang (Audit Senior Associate) and Joscelin Kee (Audit Associate)
- Sailing: Terena Lam (Deloitte Student Ambassador)

Bronze:

- Badminton (team event): Derek Wong (Clients & Markets Research Analyst)
- Basketball: Ng Hanbin (Forensic Associate)
- Fencing (team event): Sharmaine Cheung (Audit Associate)

Others:

- 4th in Men's Triathlon: Clement Chow (Audit Intern)
- 4th in Archery (team event): Christina Gunawan (ERS Intern)
- 5th for Basketball: Sharlene Li (Audit Manager)

"The SEA Games was a chance for Deloitte to demonstrate our commitment to Singapore and towards the promotion of sport within the communities locally, regionally and globally. Our staff and partners rose to the occasion and helped make the event a huge success."

James Walton, SEA Clients & Markets Partner



IDG

Get involved and have fun!

IDG Sports 2015

- Badminton
- 3-on-3 Basketball
- Beach volleyball
- Bowling
- 4-a-side Floorball
- Foosball
- 5-a-side Futsal
- Netball
- Pool
- Running
- Squash
- Table Tennis
- Tennis
- Touch Rugby
- Ultimate Frisbee

It's that time of the year again when the sports scene picks up and kicking off the annual sporting season in Deloitte is our very own Inter-Departmental Games (IDG)!

Deloitte's Inter-departmental Games (IDG) is a yearly affair, started in 2012, where eight teams are formed across individual departments and business units to participate in an Olympic style competition spanning across two to three months. With everyone gunning to be the overall champions, the teams battle it out in 15 different sports and games, and 17 gold medals in total are up for grabs this year.

During IDG period, our staff get both active and competitive, spending their time after work and weekends to attend team trainings. In the lift and the D.Lounge, IDG seems often seems to be the biggest topic of conversation.

Not only do our people get the opportunity to have a healthy, balanced and active lifestyle through IDG, it also creates bonding opportunities within their respective departments. It is heartening to see the new friendships forged while they participate in IDG and cheer their teams on! We are privileged to have our partners sponsor the Games and also have their support when they come down to watch IDG. The morale skyrockets when teams bring back Gold medals to their respective departments for the various sports.

Cross-function networking is also one of the common benefits that our staff gain out of IDG, with more than 500 of our Deloitte staff across all departments participating.

Since the founding, Team Blue – comprising Enterprise Risk Services and the firm's Internal Services groups including HR and Clients & Markets – have been the team to beat, finishing 2nd in the first year but winning back-to-back titles in 2013 and 2014. In 2015 they have also surged to an early lead, topping the table after 7 sports including winning the IDG Run, Badminton (their team includes Team SG player Derek Wong), and both Men's and Women's futsal. But Team White from Audit are not far behind and 2013 and 2014 runners-up Team Orange – also from Audit – cannot be written off.

This year's IDG runs until 4 September 2015 and all our staff and summer interns are eligible to play. Following the IDG, the ISCA Games will be next big thing coming up on Deloitte's sports calendar as we prepare to compete with the other Big Four Accountancy firms in a variety of sports, including defending our titles in netball, women's futsal, tennis, table tennis and women's floorball.

Whether you get involved to stay fit, display your skills, bring glory, or root for your teams during the tournament, it is certainly a fun-filled event which will bring fond memories and lasting bonds in a long time to come.



"IDG is an exciting experience for me and I always look forward to it. It is a good opportunity to bring everyone within a department together with a common purpose to obtain victory over our friendly rivals from other departments. I like that IDG helps to foster friendships and expand my network within the firm. During this time, we also see staff and even senior leaders cheering hysterically for us!"

Gao Li, Enterprise Risk Services Senior Consultant

"IDG allows me to immerse in Deloitte culture, giving me opportunities to know more people from different levels and departments. I also have a great sense of identity to represent Team Red and I enjoy bringing honour to my team. Over the three years since I have joined Deloitte, I cherish the rapport that I built with staff and partners alike through playing table tennis."

Tan Jun Bin, Audit Senior





**Share your Impact story
and stand to win prizes!**

Deloitte recently kicked off a global social media conversation using the hashtag #MadeAnImpactWhen to engage our social media community around the Deloitte Purpose.

We started the conversation by asking Deloitte's people:

"When was a time someone made an impact that mattered to you?"

And now it's your turn to fuel the conversation! Those who participate in our #madeanimpactwhen hashtag campaign will be entered into a lucky draw to win Golden Village cinema vouchers!

Think back to when someone or something made an impact on your life or the life of someone you know. The story should be one of significance to you – so it's not the last time someone bought you a cup of coffee. Although if that coffee included a networking conversation that led to a job...then maybe that's a significant impact! You can search the hashtags #MadeAnImpactWhen on Twitter to view all the interesting posts!

How do you participate? Simply post your Impact story using your Twitter account (make sure your tweet is 'public'), including the hashtag #MadeAnImpactWhen AND email a screenshot of your tweet to sgcampusrecruit@deloitte.com.



POSTING TIPS

Frame and share your story in the format of " _____ #MadeAnImpactWhen he/she _____."

SAMPLE POSTS

Twitter:
"My professor @SeanTan #MadeAnImpactWhen he encouraged me to take the next step in my academic path."

"Inspired by @JaneSoh who #MadeAnImpactWhen she spoke up for women's equality at the International Women's Forum this year."

Best of luck to your entries! Who will be the lucky winner? Stay tuned to find out!

Life at Deloitte

Top 5 affordable eats in the CBD area

by Derek Wong,
Deloitte Clients & Markets Research Analyst and
Team SG Badminton star

#5: Asia Square Manna Korea Restaurant, Budae Jjigae

Fans of Korean food do not despair! I found this full pot of pork sausages, ham, kimchi and tofu in a flavourful beef stock, served in a smoking hot clay pot for just \$8.50. This dish is called the 'Budae Jjigae' in Korean and it is served with a bowl of rice and 3 sides, mainly kimchi, ikan bilis (small fish) and white carrot. But if you don't like spicy food, you may want to avoid this dish! Asia Square is less than 10 minutes' walk from the Deloitte office.



#4: Golden Bridge Roasted Meat, Kway Tiao Noodles

This dish is from the Shenton Way Golden Bridge roasted meat stall where they serve noodles like 'Hor Fun' and 'Sheng Mian'. The dishes are tasty as the sauce complimented the texture well. The meat consists of slices of juicy tender crispy chicken and roast pork that crackles when you bite.

For this generous amount of food you see in the picture, I paid only \$4.00! In CBD terms, this is a real bargain!

On another occasion, I ordered a delicious duck drumstick with sweet char siew and crispy roasted pork meat for only \$6.00. And did I mention that it is free to add rice? This is definitely delightful news for big eaters like myself.

The nearest train station is Raffles Place MRT. For Deloitte staff, we are just one MRT stop away from the fragrant jasmine rice topped with meats of your choice. Take the Downtown line from Downtown MRT station and you can alight at Telok Ayer station before taking a 5-10 mins walk.



#3: Saravanaa Bhavan, Indian Restaurant

This is a vegetarian and Indian food lovers' paradise. I chanced upon this place while looking for another restaurant that I actually had in mind: the place was packed with people and sharing a table with a total stranger was pretty normal... but that's a good way to get to know people in different trades. I ordered the special combo called the 'Set Lunch B': consisting of vegetable gurama, chickpea daal, chappathi, onion raita, biryani rice and a pappadam. The exotic taste of the different mix is a treat for curry lovers, but the biryani rice was a little spicy. Free flow of water is given and I paid a total of \$7.50 for the meal. This restaurant is located inside of the AXA Tower in the basement level and it is just a 7 minutes' walk from the Deloitte office at OUE Downtown 2.



#1: Amoy Food Centre, Bismillah Muslim Food (Mee Goreng)

This plate of mee goreng was definitely worth the wait. It is from a corner Muslim stall and I think it was the fragrance that attracted me compared to the many others around.

The noodle was tasty, spicy and to top it off, the egg was cooked to perfection. When I apply minimum pressure on the egg, the golden yellow yoke oozed out, coating the noodles to make my mee goreng so much yummiier.

I ordered the 'Teh Chino Ice' from the drink stall beside this Muslim stall for \$1.50 and together with the mee goreng which costs \$4.00, I spent \$5.50 in total. This is one of the locations our Muslim friends who are in search of cheap and good halal food should try.

The Amoy Food Centre is less than 10 minutes' walk from the Deloitte office.



#2: Toast Box @ Singapore Conference Hall, 7 Shenton Way

Following my father's dialect, we Hainanese people love to eat chicken rice. Be it steamed, roasted, grilled or fried, we love to eat it with rice, cooked using the essence of the chicken.

This set lunch is the "Hainanese Chicken Chop Rice Set" that comes with a hot beverage for \$8.30 or you can change to a cold beverage for an additional \$0.20.

I give it a 10/10 for the ambience – despite having no air conditioning – because once you are seated here, you will immediately feel a sense of calm and serenity.

This place is located opposite the Deloitte office in the OUE Downtown 2 building, right outside the Singapore Conference Hall and less than 5 minutes' walk from office.



Find these dishes here:

#5: Asia Square Manna Korea Restaurant, Budae Jjigae
Location: 8 Marina View, Asia Square Tower 1, #02 – 17 (018960)
Opening Hours : Mon – Fri (0800 – 2100) Closed on Sat & Sun

#4: Golden Bridge Roasted Meat, Kway Tiao Noodles
Location: 17 Phillip Street, Thye Hong Café, Singapore (048693)
Opening Hours : Morning till 1700hrs (Note* Lunch time is packed!)

#3: Saravanaa Bhavan, Indian Restaurant
Location: 8 Shenton Way, #B1-22 (068811)
Opening Hours: 0900am – 2100pm

#2: Toast Box @ Singapore Conference Hall, 7 Shenton Way
Location: 7 Shenton Way, Singapore (068810)
Opening Hours: Mon - Fri: 0800 to 1730, Sat, Sun & PH: Closed

#1: Amoy Food Centre, Bismillah Muslim Food (Mee Goreng)
Location: 7 Maxwell Road, #01-63 Singapore (069111)
Opening Hours: Mon to Sun: 0800 – 2000



The Deloitte Difference. What's Your Deloitte?

Job and internship opportunities at Deloitte – Get applying!

Applications for Tri-University Recruitment Fair (TURF) and Winter 2015 Internship Applications are now open,
from 10 August to 28 August 2015!

Apply online for any of the TURF and Winter Internship positions below via our Deloitte Singapore Careers Web page
<https://careers.deloitte.com/jobs/eng-sg> from 10 to 28 August 2015.

TURF 2015 positions

Audit Associate – Assurance & Advisory Associate (TURF 2015)
Tax Associate – Business Tax (TURF 2015)
Tax Associate – Global Employer Services (TURF 2015)
Tax Associate – Goods & Services Tax (TURF 2015)
Tax Associate – Transfer Pricing (TURF 2015)
Enterprise Risk Services Associate – Business Risk Management (TURF 2015)
Enterprise Risk Services Associate – Technology Risk (TURF 2015)

Winter Internship 2015 positions

Audit - Assurance & Advisory
Clients & Markets – Business Development
Clients & Markets – Marketing & Communications
Corporate Finance
Deloitte Analytics
Deloitte Forensic
Enterprise Risk Services – Business Analytics
Enterprise Risk Services – Business Risk
Enterprise Risk Services – Technology Risk
M&A Transaction Services/ Valuation Services
Restructuring Services
Tax – Customs & Global Trade
Tax – Global Employer Services
Tax – Global Tax Center Asia
Tax – Goods & Services Tax
Tax – Transfer Pricing

And remember, when you submit your application and cover letter, don't just tell us about your academics, but show us what makes you different – we want to hear about your sports, hobbies, interests, community projects and skills. So what are you waiting for? Get applying!

The closing date for applications is 28 August 2015, SG Time 4:00 PM.
Due to volume of applications, we regret only shortlisted candidates will be notified.